TEACHER/PARAPROFESSIONAL ATTIRE OR DRESS

The educational environment, by Aldine standards, should reflect a more formal setting, and the type of apparel worn by faculty and staff should reflect that fact. Teachers are expected to set a good example for students and should not allow themselves to become careless in their grooming and attire. Clothing that is obviously inappropriate for school activities must not be worn and the decision of the principal will determine the appropriateness of dress appearance.

- 1. It is permissible for women teachers to wear dress pants or cropped dress pants (2-3" above ankle). This does not include jeans or pants made of faded or recycled denim. Capri pants are not acceptable. Cargo pants are not acceptable. Dress shoes will be worn at all times. Casual sandals such as flip flops, rubber crocs, or house slippers are not acceptable. Split toe shoes are not acceptable. The wearing of hose is optional. The length of skirts, split skirts, and dresses must approach the knee, and allow one to walk, stoop, kneel and sit with modesty. Low cut clothing is not permitted. No cleavage should be visible. Clothing should fit appropriately and should not be too loose or too tight. Clothing should be neatly ironed.
- 2. Men are to wear dress pants, dress shirts, and ties during the school day. Cargo pants and baggy pants are not acceptable. Beards are permitted and side burns are not to extend below the lobe of the ear, nor are they to be flared. Beards and mustaches must be neatly trimmed. Teachers without beards should be clean shaven daily. Hair must be well groomed and of moderate length. The hair may not extend below the collar. Hair fasteners of any kind may not be worn. Dress shoes will be worn at all times. Clothing should be neatly ironed.
- 3. In keeping with professional decorum, earrings may be worn by female employees only, and ears are the only exposed areas of the body on which pierced jewelry may be worn.
- 4. PE teachers must wear clothes to school that are appropriate for teaching physical education. Adaptive PE teachers must adhere to the Aldine PE dress code.
- 5. Coaches are to be in professional dress while teaching in the classroom.
- 6. Several times a year, schools sponsor special days that require unusual dress, such as "Go Texan" and "50's Day". Student participation in such activities should be limited to a reasonable number. Individual teachers may be approved for dress code deviation if it is for a curriculum related activity, such as "Cultural Day" in the foreign language department.

- 7. Individual campuses may select one day per week as a school spirit day. On that spirit day the staff may deviate from the Aldine Dress Code. It will be permissible to wear jeans, tennis shoes and approved collared shirts, which must have school colors and contain a school logo. No uncollarded t-shirts are permitted with spirit attire. Men must wear spirit shirts tucked in. (A belt must be worn.) Jeans should not be unduly faded. Jeans cannot be ripped or frayed. Pins and other accessories cannot be substituted for the school logo. If you choose not to participate in school spirit day, regular school attire must be worn.
- 8. Teachers who have lab or art classes must wear professional dress, but may wear a protective coat or smock. Teachers who have vocational/career classes should dress appropriately and safely for their lab class. This does not include the wearing of jeans. Khaki pants or work pants are appropriate.

Source: Local Approved: 6-10-2003 Revised: 6-09-2009 Reviewed: 8-17-2010